



# JOURNEY TO EXCELLENCE 2018 RECAP



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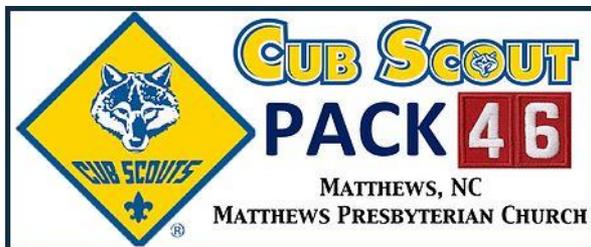
# What is Journey to Excellence (JTE)?

- It's the **performance measurement and recognition program** for councils, districts, packs, troops, teams, crews, ships, and posts
- Units are evaluated annually within the categories of **finance, membership, program, service, leadership and governance**

## How the Benchmarks Are Set

Each year, a group of volunteers and professionals get together from across the country to look at the actual data from the past three years in every criterion. As achievement improves, the benchmark will get more challenging. If achievement has slipped, the benchmark will move down to match the achievement. In this way, as councils and districts improve each year, they will be challenged to improve even more. Being realistic, if performance slips, the benchmark will be reduced to match the trend. The philosophy from the start of JTE has been to set up a system where 10 percent of the councils will achieve gold status, the next 40 percent will achieve silver status, and the next 30 percent will achieve bronze status. Therefore:

- **Gold status** = top 10 percent
- **Silver status** = 50th percentile to the 89th percentile
- **Bronze status** = 20th percentile to the 49th percentile



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# How did Pack 46 do in 2018?

- We earned the **Gold Unit Award!**
- This means we have a **fantastic** and **balanced** program, and we are so happy you are part of it!
- We are always looking for opportunities to **continuously improve** our program – please take the time to complete our **parent survey** which you will receive tomorrow
- Recruit prospective scouts over the summer!
- Thank you again for a great scouting year!

